



EUROPEAN OUTDOOR CONSERVATION ASSOCIATION  
**IMPACT REPORT 2025**





# TABLE OF CONTENTS

- 3 MISSION STATEMENT**
- 4 EOCA ADVOCACY**
- 6 WHAT IS BUSINESS RISK?**
- 7 2025 GLOBAL IMPACT**
- 9 2025 NEW PROJECTS**
- 15 SUMMIT PROJECT**
- 17 EOCA MEMBERS**
- 21 EOCA OUTREACH**
- 22 2026 ADVOCACY PLANS**
- 23 2026 TIMELINE**
- 24 FINAL WORDS FROM DAN**
- 25 HOW TO GET INVOLVED**
- 26 2025 FINANCIALS**
- 27 A HUGE THANKS**

# WELCOME FROM ANTJE

A Note From

## ANTJE FEHLING

EOCA President

**2025 was meant to be a year of cautious optimism. And yet, as we reflect on the year behind us, it is difficult to begin on a carefree note. Once again, we find ourselves reflecting on another hottest year on record.**

The 1.5°C target feels increasingly distant, climate impacts are intensifying, biodiversity loss continues at an alarming pace, and political and economic uncertainties shape our daily reality. These are challenging times, yet the world keeps turning.

Amid the pressures and conflicts that dominate the headlines, there are tangible signs of progress: the continued growth of renewable energy, innovative solutions emerging across sectors, and the commitment of organisations protecting and restoring our planet.

For 20 years, EOCA has been part of this positive momentum. During that time, it has provided more than €6 million in vital conservation funding across 67 countries, supporting 221 projects.

From tree planting and habitat restoration to protecting endangered species, and working closely with local communities. Through awareness raising, education and training, we are committed to leaving a lasting legacy for generations to come.

As we celebrate our 20th anniversary in 2026, EOCA is also entering a new phase. Our move to Brussels marks an important step in strengthening our advocacy and deepening collaboration within Europe's NGO and outdoor community. We have refined our grant processes, increased our presence at key events, and continue to work closely with our members to communicate our shared mission: strengthening the business case for nature and investing in its future.

My heartfelt thanks go to our wonderful members, our dedicated organisations behind the supported projects, and our dedicated team and board for their passion!

— Antje Fehling, EOCA President



# MISSION STATEMENT

**EOCA SUPPORTS AND FUNDS GRASSROOTS CONSERVATION, PROTECTION AND REGENERATION PROJECTS AROUND THE WORLD, PROTECTING THE WILD PLACES AND WILDLIFE WE ALL CARE ABOUT.**

Three pillars of action for EOCA are:

**1. Conserve and Restore** - Fund projects to restore and conserve ecosystems while reconnecting people with nature.

**2. Advocacy** - Represent the Outdoor Community on biodiversity, nature, and wild place protection and restoration at a political level.

**3. Communication + Education** - Through environmental storytelling, inspire the outdoor community to protect nature and biodiversity.



200+ PROJECTS



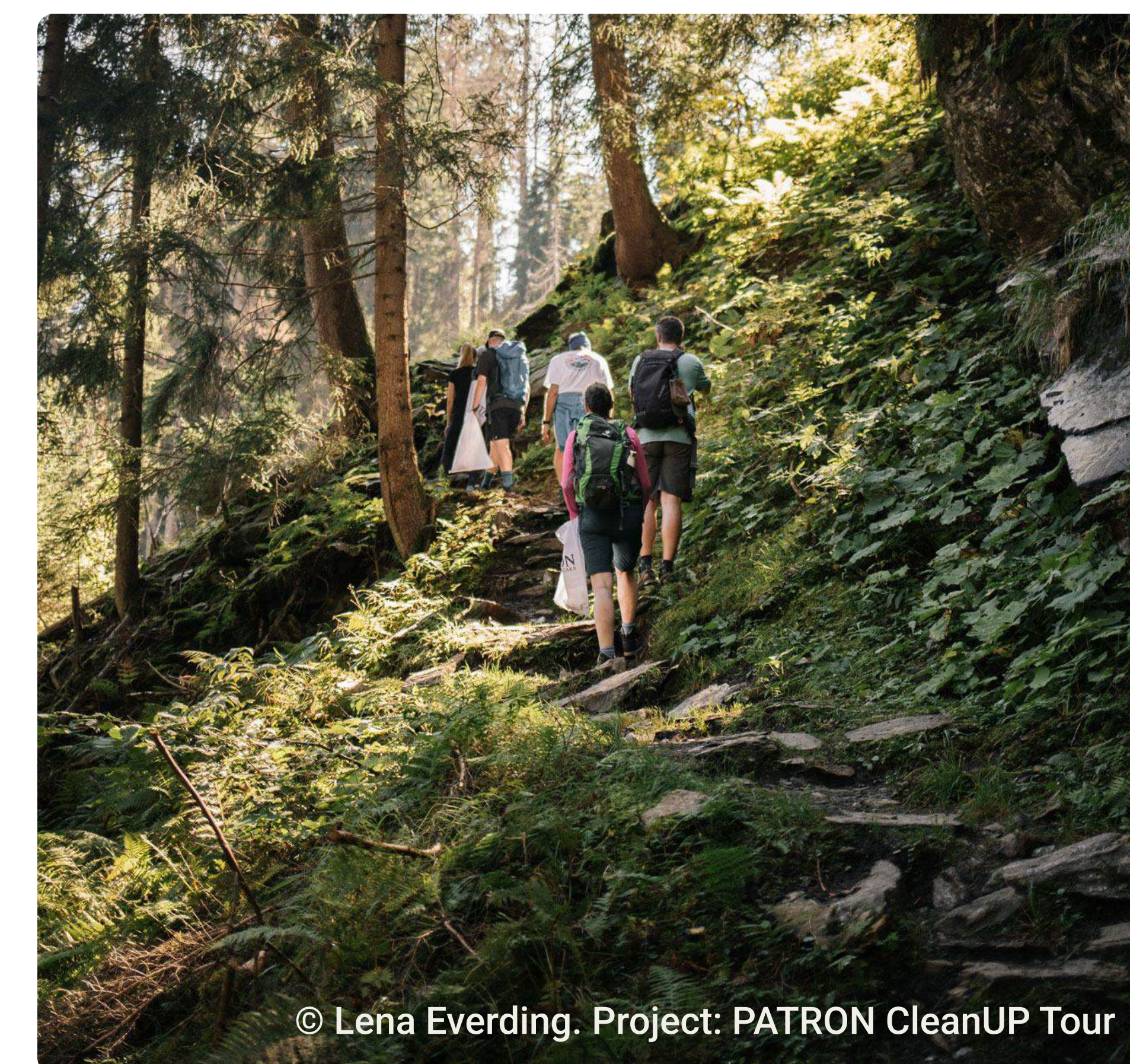
65+ COUNTRIES



€6M GRANTED



© Ignazi Gonzalo. Project: Protecting and Restoring Austral Patagonia's Unesco Jewel



© Lena Everding. Project: PATRON CleanUP Tour



© Mountain Wilderness. Project: Rewilding Mountains

While funding projects that conserve and restore nature remains EOCA's core purpose, the current political climate has made advocacy an increasingly important part of protecting our planet.

A key aim for 2025–2026 is to position EOCA as a leading political voice for the outdoor community on biodiversity, nature, and wild place protection across the EU and UK.

Effective advocacy requires collaboration.

Finding partners that we can work alongside for maximum impact.

In Brussels, EOCA has aligned with [WWF EU Policy Office](#) to bring the outdoor sector's voice into cross-sector campaigns responding to the rollback and simplification of environmental legislation. In the UK, EOCA is working with [Campaign for National Parks](#), bringing the voice of our member brands to support campaigns in securing the future of Protected and Designated Landscapes.

At the end of 2025, EOCA formed a strategic alliance with [Protect Our Winters \(POW\)](#) and [It's Great Out There \(IGOT\)](#), creating a "Progressive Advocacy Voice for the Outdoor Community".

This alliance strengthens industry representation in Brussels across key areas: biodiversity and nature (EOCA), climate action (POW), and sports, participation, and inclusion (IGOT). Together, the partners also work closely with the [European Outdoor Group \(EOG\)](#), linking advocacy for the planet with business action to reduce environmental impact.

Our Advocacy Strategy has 2 core aims:

1. EOCA will engage with legislators and decision makers to support existing nature positive legislation, and oppose harmful legislation and subsidies, and advocate for greater legislative ambition in support of nature, biodiversity and wild places.

In September EOCA responded to the EU's call for evidence in a proposed Nature Credit Market. Our submission focussed on ensuring any Nature Credit market is fit for purpose, and doesn't fall into any of the well-documented problems that have beset the Carbon Credit system. You can read the [full submission here](#).

Together with Campaign for National Parks, and other leading UK NGOs, EOCA challenged the [UK Government to rethink its move to reduce protection to UK National Parks](#). EOCA worked with member brands BMC, Rab, Patagonia, EOG, Unterwegs, GearAid, Astraia, Icebug, HD Wool, CAMP, Re-Zero, Smartwool, Icebreaker, and The North Face in this successful action that saw the Government plans dropped.

Joined by 2 member brands (Nikwax and NZero) met with DG Environment in Brussels to discuss the Outdoor Industries concerns of proposals to reopen and simplify the Water Framework Directive, a key legislation that safeguards Europe's freshwater ecosystems. For further reading, visit [OI Compass](#), and [LinkedIn](#).

In December EOCA and member brand Patagonia travelled to the Houses of Parliament for the Our Radical Futures event organised by our colleagues at [The Campaign for National Parks](#). There, young people from all over the UK joined with Government, MPs, National Park leaders, charities and businesses to sign a joint declaration, committing to putting young people front and centre in the future of our National Parks.

The declaration: "To enable National Parks to be greener, wilder and more accessible to all, young people must be part of shaping their future. We declare our commitment to ensuring young people from all backgrounds are heard and valued in all key decisions about National Parks to better drive nature recovery, climate resilience, and social justice."

Further reading: <https://www.eocaconservation.org/national-parks-matter-our-radical-futures/>



2. EOCA will inform and update its membership on the latest news regarding nature and biodiversity legislation. Creating opportunities for engagement and action on policy for both members, and the wider outdoor community.

In May, a monthly Advocacy Newsletter was launched for members, delivering the latest news on legislative changes impacting nature and biodiversity. It provides information about tangible and targeted ways our members can take action. Highlights from the newsletter feature on our social channels.

Our advocacy work in 2025 was aided by [Ohana](#) and funded by a grant from [Bemis](#).



# WHAT IS BUSINESS RISK?



© Hanne Kosonen. Project: Saimaa Ringed Seal Conservation

“Protecting biodiversity isn’t a tick-box task — it’s a long-term commitment woven into your brand’s value chain. Small, smart actions rooted in your brand’s purpose can ripple outward, creating trust, loyalty, and real impact where nature and consumers meet.” — Nature+ Actions

**NATURE LOSS IS NOT A DISTANT ENVIRONMENTAL ISSUE.  
NATURE LOSS IS A MATERIAL BUSINESS RISK.**

85%

... decline in freshwater ecosystems since 1970

73%

... average decline in wildlife populations (1970–2020)\*

## THREE TYPES OF RISK:

### PHYSICAL

Damage to natural systems  
Extreme weather, scarce water, lost wild spaces

### TRANSITION

Societal response to nature loss  
Legislation, consumer expectations, reputational risk

### SYSTEMIC

Collapse of economic and social systems  
There is no business on a dead planet

\* Regional hotspots: Latin America & Caribbean: 95%, Africa: 76%, Asia Pacific: 60%. These declines threaten supply chains, resources, and the stability businesses depend on.

# 2025 GLOBAL IMPACT

Summit Project Locations: Finland, Germany, Wales, France

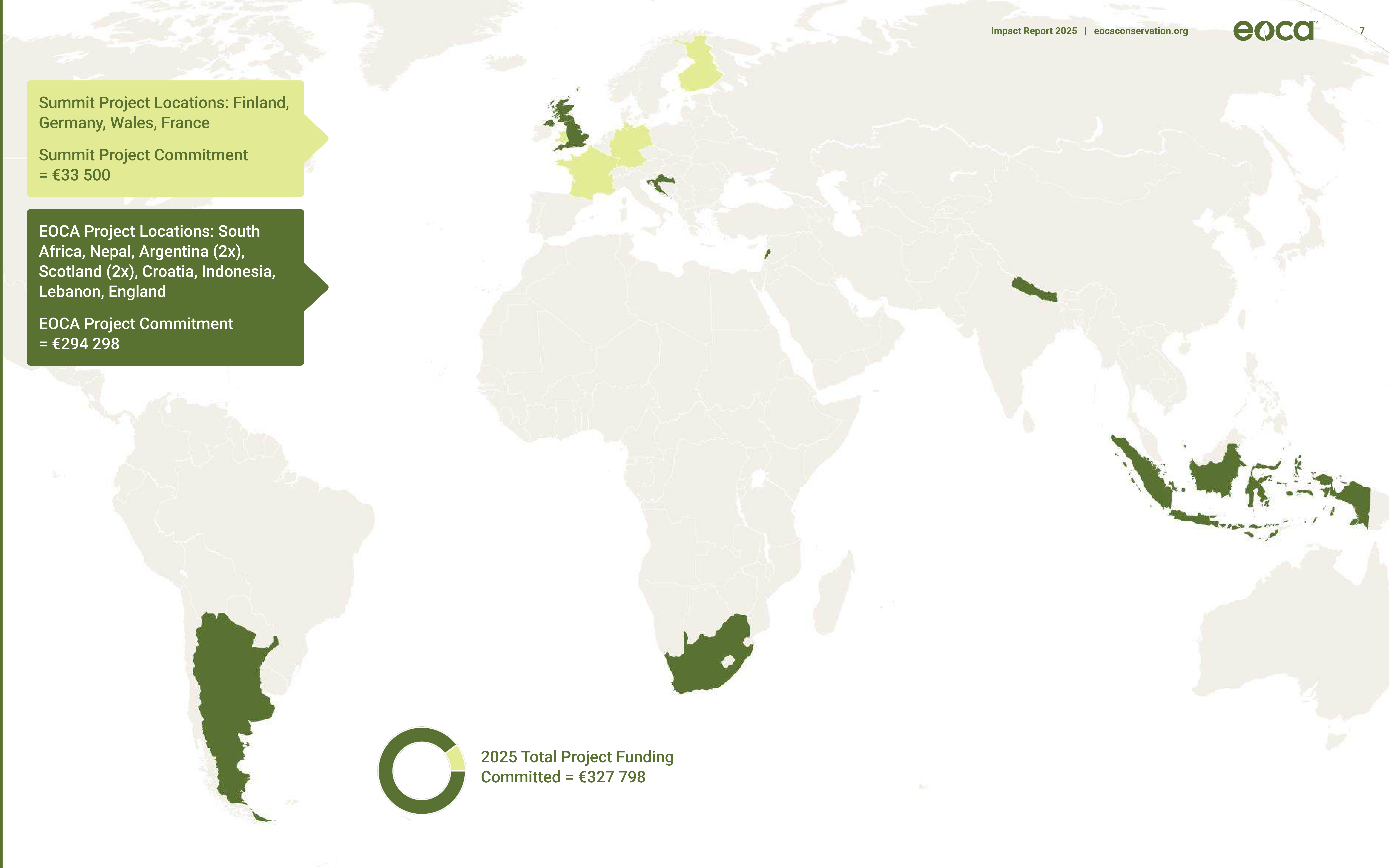
Summit Project Commitment = €33 500

EOCA Project Locations: South Africa, Nepal, Argentina (2x), Scotland (2x), Croatia, Indonesia, Lebanon, England

EOCA Project Commitment = €294 298



2025 Total Project Funding Committed = €327 798



eoca™



# 2025 NEW PROJECTS



## REVIVING THE CRITICALLY ENDANGERED CLANWILLIAM CEDAR

Organisation: Sustainable Ceder  
 Location: South Africa  
 Focus: Clanwilliam Cedar  
 Grant: €30 000

20 000 strategically planted seedlings and 30 educational events will mitigate frequent fires, seed predation and low recruitment rates of this historically and culturally significant, but previously intensively logged, threatened tree species.

## PROMOTING TOURISM THROUGH WHISTLING HUNTERS

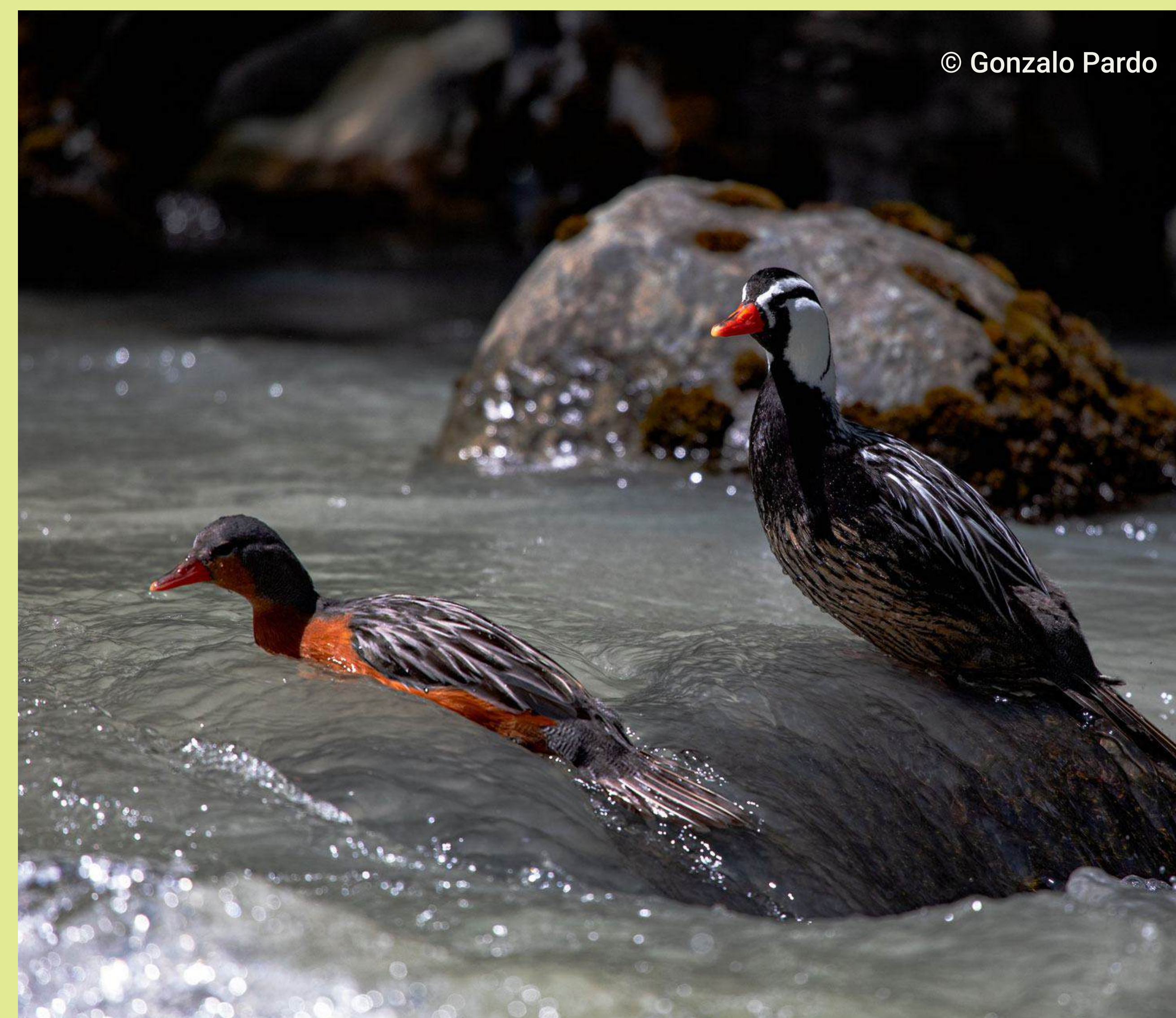
Organisation: Friends on Nature  
 Location: Nepal  
 Focus: Dhole  
 Grant: €30 000

This whistling Asiatic wild dog was, until recently, locally extinct. Conflicts with local communities will be mitigated through wildlife-based tourism, enhanced livelihood programmes, improved habitat and clean-ups to conserve this recolonising species.

## PROTECTING AND RESTORING AUSTRAL PATAGONIA'S UNESCO JEWEL

Organisation: Aves Argentinas Asociación Ornitológica del Plata  
 Location: Argentina  
 Focus: Ecosystem Restoration  
 Grant: €29 600

Increasing visitor numbers, grazing cattle and invasive species are threatening this iconic landscape. Restoration strategies will include managing trails and livestock, camera traps to monitor threatened and invasive species, and education.



© Gonzalo Pardo



2025 NEW PROJECTS



**GLENCOE RIVERWOODS**

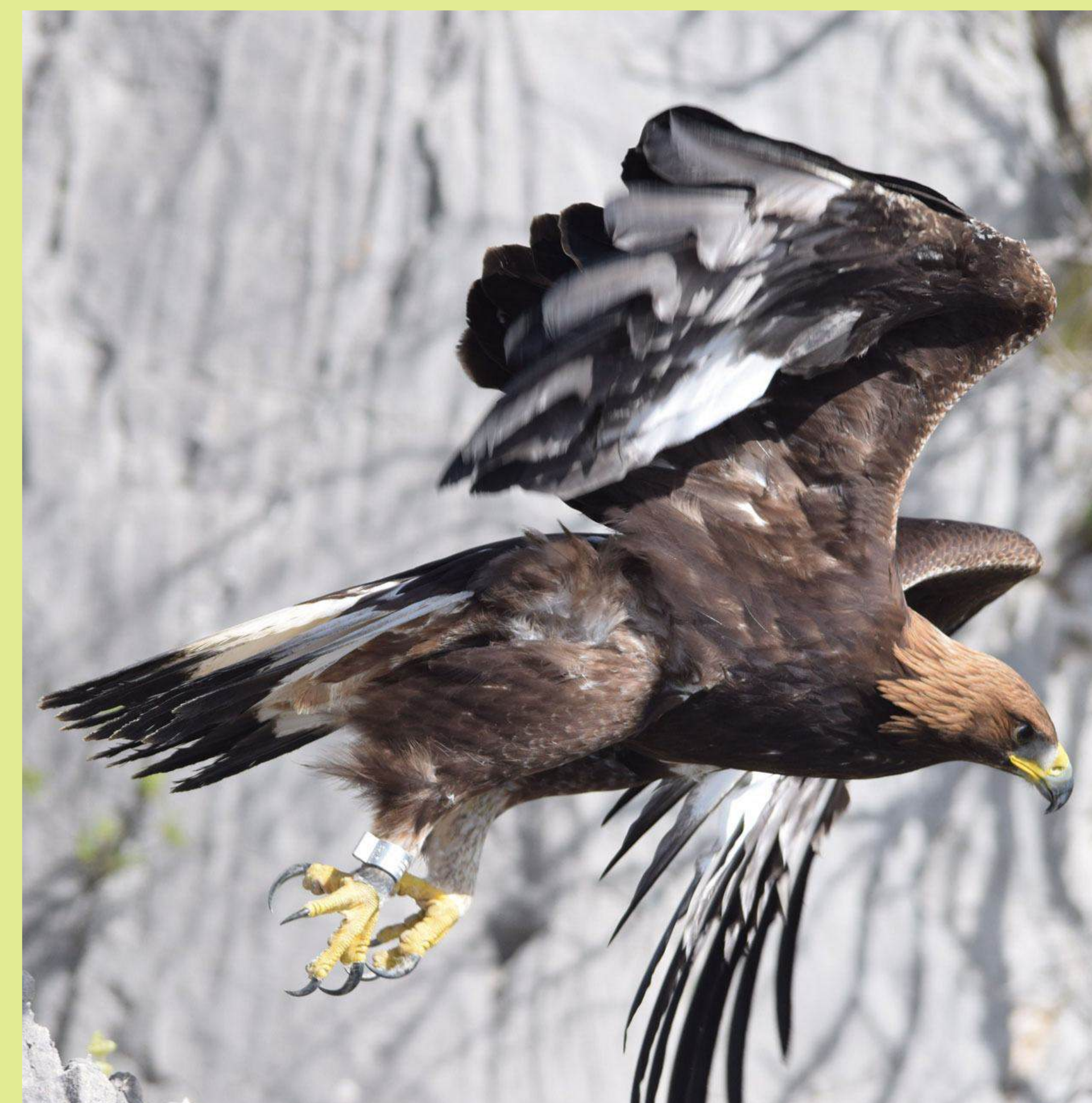
Organisation: The Big Picture, Loch Abar Mòr  
 Location: Scotland, UK  
 Focus: Riverine Habitat Restoration  
 Grant: €29 998

Degraded and fragmented wetland and riverine habitats will be restored by recreating wildlife-rich corridors of native woodland, and reconnecting floodplains through new ponds and wetlands.

**CLIMBING TO NEW HEIGHTS FOR THE GOLDEN EAGLE**

Organisation: Association BIOM  
 Location: Croatia  
 Focus: Golden Eagle  
 Grant: €27 200

Working with climbers and outdoor communities, some bolted climbing routes on Rab and Krk Islands will be removed from nesting areas, and poison baits identified and removed to protect the Golden Eagle and other wildlife.



**PROJECT APPLICATION TOTAL: 527 APPLICATIONS**

**PROJECT SHORTLIST TOTAL: 24 SHORTLISTED**



© Monika Glet

“EOCA's financial support enabled us to successfully complete all our dismantling work in 2024, to update our [outreach information](#), and acquire tools that will be used for years to come. It has also given us greater visibility among partners within the mountain conservation community that make up the foundation.”  
— Carmen Grasmick, Campaign and Finance Manager

# REWILDING MOUNTAINS BY CLEARING OBSOLETE INFRASTRUCTURES

Organisation: Mountain Wilderness

Location: France

Focus: Mountain Clean-Up

Grant: €30 000

Mountain Wilderness dismantles and removes abandoned military, industrial, agricultural and tourist infrastructures in the French mountains, whilst raising awareness about the adverse impacts of this debris on fauna, flora, soils and rivers. This project aimed to restore 6 wilderness locations covering 123 hectares, involving 190 people over 10 days of work, removing 10 tonnes of metal and structures, disfiguring landscapes, and posing risks to humans and wildlife which could be trapped, injured or even killed.

Over the summer of 2024, across seven sites and mobilising 250 volunteers, fencing from an old winter reindeer park in Jura was dismantled, military barbed wire and old hydroelectric infrastructure was removed from the Alps, and two aircraft shells and various abandoned structures were cleared from the Pyrenees. Mountain Wilderness also collaborated on an Everest clean-up expedition and updated its communication materials.

These efforts led to the removal of 27 tonnes of scrap metal and other materials, restoring 141 hectares and cleaning 71 kilometres of trail. The project successfully rewilded numerous natural spaces in the mountains, bringing widespread attention and extensive media coverage.

Mountain Wilderness has set up a collaborative inventory of obsolete facilities, which can be seen or added to here: [instalationsobsoletes.org](https://instalationsobsoletes.org)

EOCA's financial support enabled us to successfully complete all our dismantling work in 2024, to update our [outreach information](#), and acquire tools that will be used for years to come. It has also given us greater visibility among partners within the mountain conservation community that make up the foundation.

2025 NEW PROJECTS



## REVIVING THE WILD HEART OF SOUTHERN SCOTLAND

Organisation: Borders Forest Trust  
 Location: Scotland, UK  
 Focus: Landscape Restoration  
 Grant: €30 000

Restoring damaged native woodland, peatland and montane scrub, this project will plant 10 500 native trees, remove invasive Sitka spruce and improve access with 1.2km of footpath and a footbridge.

## SAVING THE INDIAN OCEAN'S NESTING LEATHERBACKS

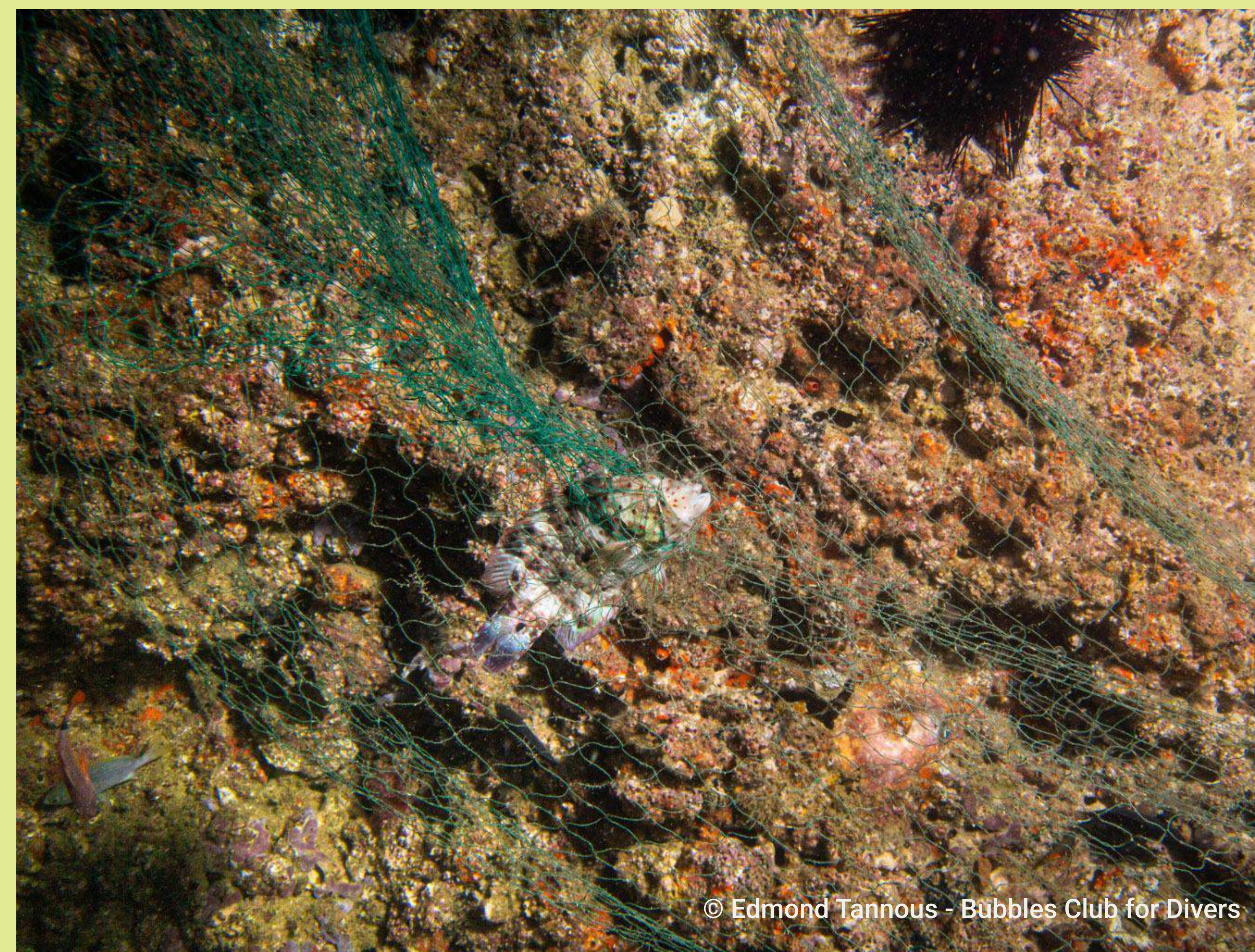
Organisation: Turtle Foundation Switzerland  
 Location: Indonesia  
 Focus: Leatherback Turtles  
 Grant: €27 500

Focusing on a threatened subpopulation of nesting leatherback turtles on Sipora and Nias Islands, communities will be engaged to address turtle hunting through alternative livelihoods, nightly patrols, building local stewardship and monthly beach cleans.

## FROM GHOST NETS TO THRIVING WATERS: COASTAL ACTION

Organisation: Diaries for the Ocean  
 Location: Lebanon  
 Focus: Ghost Net Removal  
 Grant: €30 000

Working with local dive centres, 500kg of ghost nets will be retrieved, raising awareness of sustainable fishing and proper disposal of damaged nets. Citizen science reporting of sightings will be encouraged, and collection/ recycling hubs introduced.



© Edmond Tannous - Bubbles Club for Divers



# 2025 NEW PROJECTS



© Javier Rasetti

## ‘SPREADING NATIVES’ TO HEAL THE GLACIARES LANDSCAPE

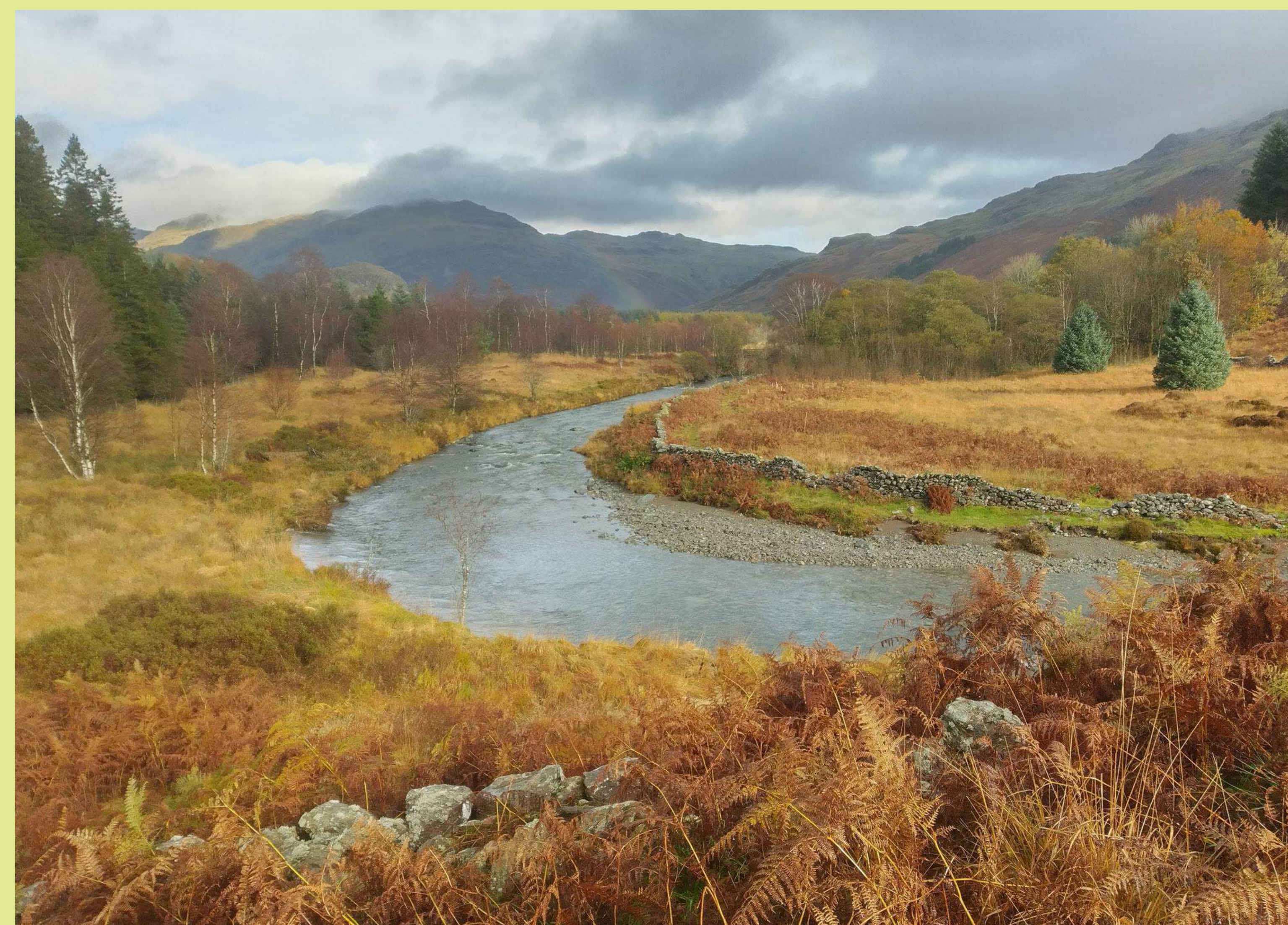
Organisation: Fundación Anfibia  
 Location: Argentina  
 Focus: Habitat Restoration  
 Grant: €30 000

Priority areas will be restored along 35km of trails, controlling invasive species, and stabilising soils in erosion and flood-prone zones. Residents and visitors will help with seed collection, propagating and planting 10 000 native plants.

## DRIVING NATURE RECOVERY IN THE WEST LAKES

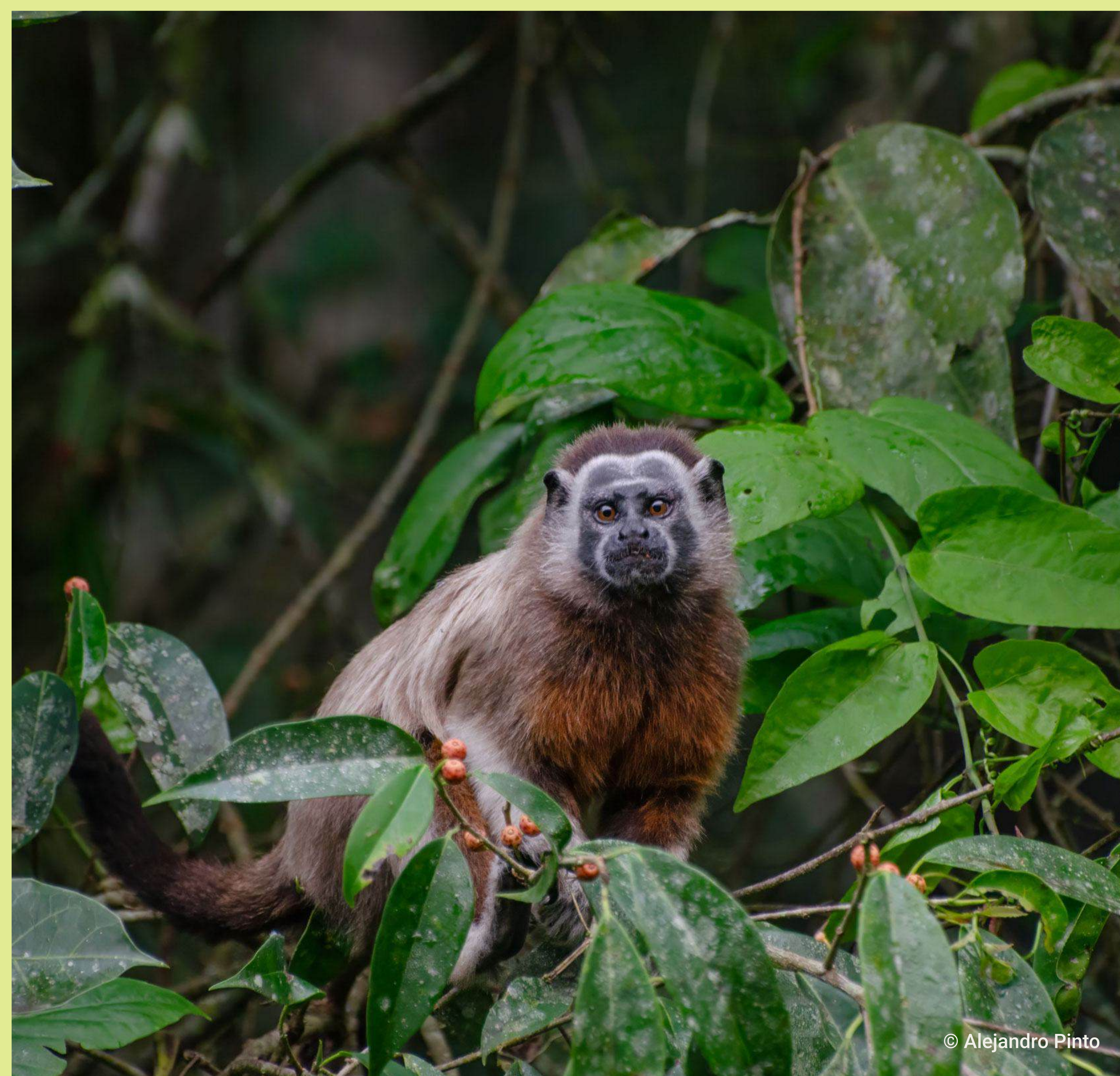
Organisation: University of Leeds  
 Location: United Kingdom  
 Focus: Habitat Restoration  
 Grant: €30 000

Historically extensively degraded, 200 hectares through the removal of invasive species, and natural regeneration enhanced by planting 4 500 trees and 800 wildflowers, with help from 45 events with visitors and local communities.



**PROJECT APPLICATION TOTAL: 527 APPLICATIONS**

**PROJECT SHORTLIST TOTAL: 24 SHORTLISTED**



"Funding projects involving children, trees, and wildlife in Colombia is surprisingly hard! EOCA had the vision to believe in the Canopy Guardians project and turn a dream into reality. Together we're rewriting a brighter future for kids, the white-footed tamarin, and other wildlife."  
— David Anderson and Laura Siabatto, Canopy Watch International

## CANOPY GUARDIANS: SAFEGUARDING THE WHITE-FOOTED TAMARIN (MIDWAY)

**Organisation:** Canopy Watch International

**Location:** Colombia

**Focus:** White-Footed Tamarin

**Grant:** €29 000

The White-Footed tamarin is endemic to forests of west-central Colombia. An important seed disperser, it is threatened by habitat loss, degradation and exploitation for the pet trade. This project will restore 25 hectares, planting 15 500 native seedlings, and another 500 particularly beneficial to the tamarin. Camera traps will monitor populations, supporting long-term management plan development. Educational workshops and ongoing activities will raise awareness locally and amongst visitors, enhancing people's experiences with conservation, and reducing the capture of the tamarins for pets.

**Mid-term update:** Three local Colombian technicians have received training in tree climbing methods and arboreal camera trap installation, with ten stations now in operation. The nursery has been established, with seeds of 31 species collected across a large area and parent trees marked for mapping and future conservation activities. The first 5 000 trees will soon be planted, with additional species identified for second planting and enrichment. The nursery has become a bustling community centre, with families learning practical skills in forest conservation and monkey ecology. The children were recently involved in Colombia's first-ever guided tree climb for kids.

# SUMMIT PROJECTS

‘Summit Membership’ recognises the huge commitment and contribution made by those members that want to support their own, entire conservation project.



© Hanne Kosonen

## SEA TO SUMMIT CONSERVATION COMMITMENT

Organisation: Bergwaldprojekt eV  
 Location: Germany  
 Focus: Habitat Restoration  
 Grantee: Sea to Summit

A volunteer week in Oberammergau-Lindhof helped conserve two wet meadow areas, supporting long-term forest health and biodiversity. Sea to Summit staff planted native saplings in Neuenrade to enable climate resilient reforestation.



© Brice Leveau

## SAIMAA RINGED SEAL CONSERVATION

Organisation: Suomen luonninsuojeluliitto ry  
 Location: Lake Saimaa, Finland  
 Focus: Ringed Seals  
 Grantee: POMOCA

This ongoing work has been supported by Pomoca since 2016 to protect an endangered population of freshwater seals, through education, promoting seal safe fishing and protecting nesting areas.



© Joby Newson

## YR WYDDFA BIG CLEAN-UP

Organisation: BMC Access and Conservation Trust (ACT)  
 Location: United Kingdom  
 Focus: Mountain Clean-Up  
 Grantee: deuter

deuter funded, and got involved in, a day of technical mountaineering to clean-up over 4 000 pieces of single-use plastic and other waste in inaccessible places on Wales’s highest mountain.

## ZERO WASTE MOUNTAIN MER DE GLACE CLEAN-UP

Organisation: Mountain Riders  
 Location: France  
 Focus: Mountain Clean-Up  
 Grantee: The North Face

Aiming to protect and restore the Mer de Glace, alongside raising awareness and inspiring action, guides and volunteers cleaned 27.6 kg of waste, of which 20kg was plastic, from France’s largest glacier.





# SUSTAINING MEMBERS

Our Sustaining Members help support the core costs of EOCA, meaning that as much of membership fees and other donations as possible can be spent on the conservation work the organisation funds. Many thanks to:



# EOGA MEMBERS



WELCOME TO  
 NEW MEMBERS:  
 SEA TO SUMMIT  
 BEMIS  
 RE ZRO LTD  
 ASTRAIA LTD  
 SPHERE PRO

PARTNER MEMBERS

MEDIA



Suston



TRADE



and social.



Bundesverband der Deutschen Sportartikel-Industrie e.V.



OTHER PARTNERS



Ally Of Natural Climate Solutions





## IN THE LAST 12 MONTHS, EOCA HAS:

Sent **14 newsletters** to over

**53 500 RECIPIENTS**

Been featured in press articles across **Mountain Blog, Outdoor i, OI Compass, Outdoor Insight, and Suston Magazine**. For the EOCA projects, launched ...

**2 PUBLIC (ONLINE) AND 2 MEMBER VOTES**

Organised ...

**2 ONLINE FUNDRAISERS**

Hosted ...

**2 PROJECT APPLICATION WEBINARS**

Attended and participated in ...

**4 PANELS, 4 PRESENTATIONS, 3 WORKSHOPS**

**AT 4 TRADE SHOWS AND 4 CONFERENCES**

All at, **AndSocial, OIA Conference, European Impact Summit, OTS Sustainability Breakfast, Blue Earth, Kendal Mountain Festival** and **ISPO Munich**. PLUS:

**1 RIVER AND 2 MOUNTAIN CLEAN-UP EVENTS**



© deuter - Kendal Mountain Festival

Two annual campaigns bring EOCA members together to raise funds for conservation. On **Earth Day**, brands including AKU, Cumulus, Lorpen, Ternua, Mont Blanc Treks, Osprey and HD Wool participated. **Green Friday** saw support from deuter, Equip (Lowe Alpine and Rab), Gear Tips, Gregory Packs, Nikwax Europe, Osprey, Terra Nova and Stellar Equipment.

# 2026 ADVOCACY PLANS



© Lena Everding. Project: PATRON CleanUP Tour

## Q1: JOIN;

WWF, Birdlife, Client Earth, and The European Environmental Bureau in the #handsoffnature campaign opposing the current environmental deregulation agenda pushed forward by the EU Commission.

## Q2: WORK WITH;

WWF to oppose plans to reopen the Water Framework Directive, the key legislation protecting Europe's freshwater habitats.

CNP in the UK to protect the future of national parks.

## Q3: WORK WITH;

NGO's in Europe to defend the Birds and Habitats Directive from a proposed "stress test" by the EU.

- Continue to build EOCA's capacity to support the outdoor industry as the voice for nature and biodiversity in both Brussels and Westminster.
- Continue to liaise with our partners in the outdoor community, IGOT and POW, and with the industry through EOG to build a progressive advocacy voice on behalf of the sector.
- Run our first workshops to build practical knowledge around brand advocacy for the outdoor industry.
- Hold our first in person event for both NGOs, the outdoor industry, and political decision makers in Brussels during European Green Week.
- Work with our allies in the UK, Campaign for National Parks, to defend the duty public bodies and the UK Government has to protect the UK's designated landscapes.
- Our core advocacy work will be to defend the EU's existing nature positive legislation.

Our advocacy work in 2025 was added by [Ohana](#) and funded by a grant from [Bemis](#)

# 2026 TIMELINE

**JAN:** • Ski Climate Summit (Italy)

**FEB:** • [#HandsOffNature Campaign](#)  
• 25-27 CBD Convention on Biological Diversity, (Rome)

**MAR:**

- Outdoor and Social Event (UK)
- Round Table Discussion (Brussels)
- Outdoor Industries Association (UK)
- EOCA Project Application Opens

**APR:**

- Earth Day Fundraiser

**MAY:**

- European Outdoor Week (Italy)
- EOCA First Advocacy Workshop
- Launched of Advocacy Strategy

**JUN:**

- EU Green Week (Brussels)
- London Climate Action Week
- Annual Assembly (online), Launch of 5 Year Strategy

**OCT:**

- EOCA Online Public Project Vote

**NOV:**

- ISPO Amsterdam
- KMF (Kendal)
- Green Friday Fundraiser

A Note From

# DAN YATES

EOCA Executive Director

**Our membership's contribution to conservation and rewilding has now totalled more than 6million Euros spread across 216 projects in 66 countries.**

Whilst we are incredibly proud of this, we are also only too aware how much more must be done to tackle the climate and biodiversity crisis impacting both the outdoor community and the health and future of our planet.

EOCA is gearing up for this challenge, to enable our membership to make the positive impact required, and play its part in the building of a better future. 2025 and early 2026 will times of change and transition at EOCA as will build an organisation and structure ready to meet the scale of the challenge.

I am delighted to present our Impact for Nature Report 2025, and I am truly excited to see what we can achieve together in 2026.

— Dan Yates, EOCA Executive Director

## In 2026, you will see EOCA:

- Continuing to reform our granting criteria, to adhere to the latest evidence, work to reconnect people, with nature, and embed rights based decision making in our granting.
- Moving to institutional funding for a core group of NGO's that work to reconnect people with nature through engagement with outdoor spaces.
- Launching an updated reporting portal, given our membership full access to our projects details; whether to build communication plans, or to get impact reporting details for ESG purposes (including a shift to Task Force for Nature Disclosure -TFND-aligned metrics).
- Building EOCA as the leading political voice for nature and biodiversity on behalf of the outdoor community in both Brussels and Westminster. By; moving our registration from Switzerland to Brussels, building strategic advocacy alliances both within the outdoor industry and wider NGO community, and directly engaging with decision makers both in the EU and UK.
- Elevating the importance of our members contribution to nature, and its necessity in a changing world through collaborative storytelling and communication activations with our members.



@ Kevin Karaca

# HOW TO GET INVOLVED



@ Javier Rasetti - Fundación Anfibia

## HOW TO GET INVOLVED:

### JOIN:

Membership is open to any company in the European outdoor leisure sector.

Fees are banded according to European turnover, making membership accessible to organisations of all sizes.

### Summit Member –

Fund a conservation project in full. We can help you identify a project aligned with your brand, values and community.

### Sustaining Member –

Support EOCA's core costs and help secure long-term impact across all funded projects.

### DONATE:

Individuals can donate directly via the donate button on the website.

You can also support our fundraising campaigns, during **Earth Day** (April) and **Green Friday** (November), helping raise vital funds for conservation projects.

### VOTE:

Project voting takes place once a year (Autumn) online. Follow us on social media and have your say.

### APPLY:

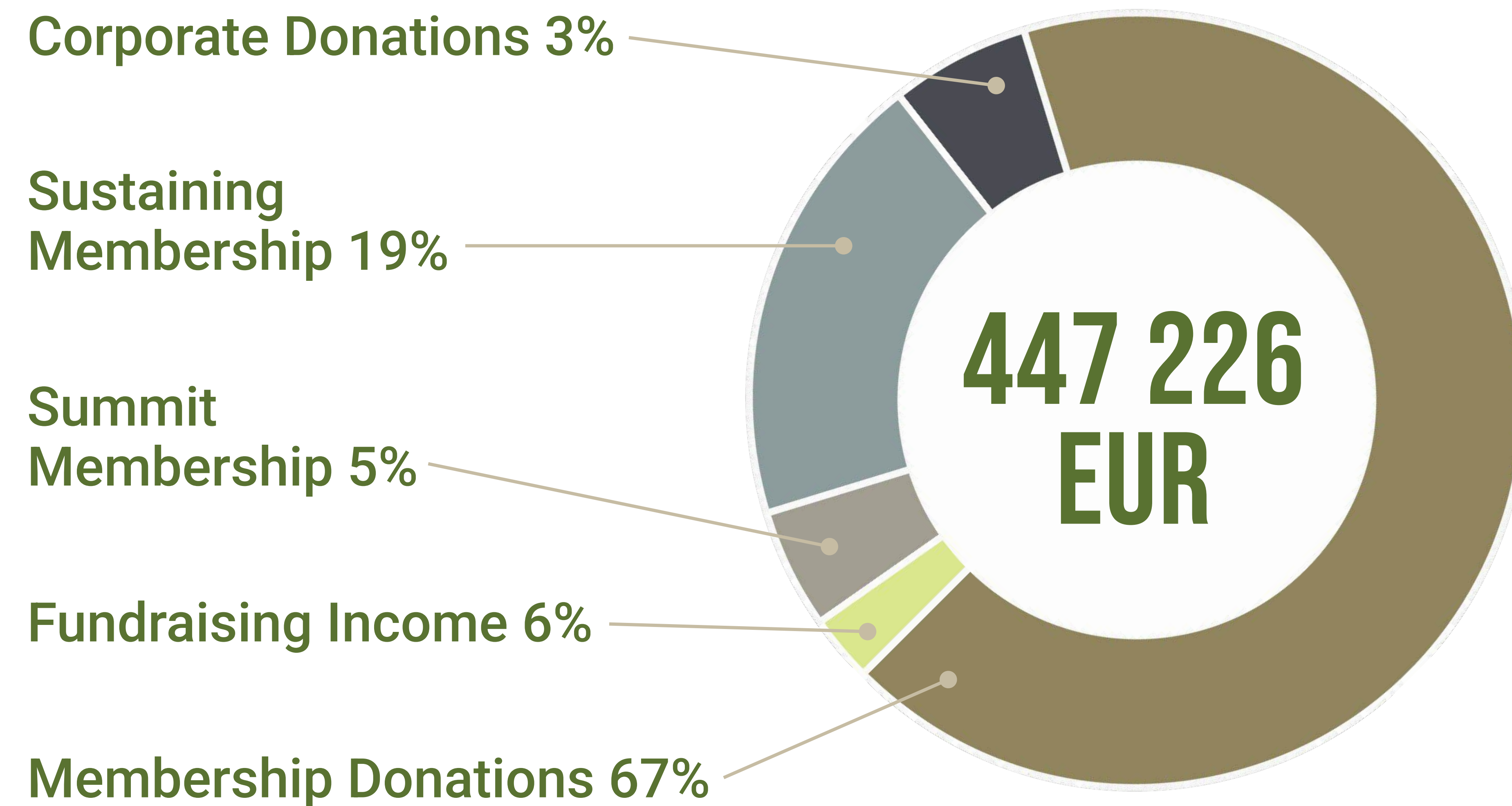
Funding applications open once a year (March). Conservation non-profits are welcome to apply.

### STAY UP TO DATE:

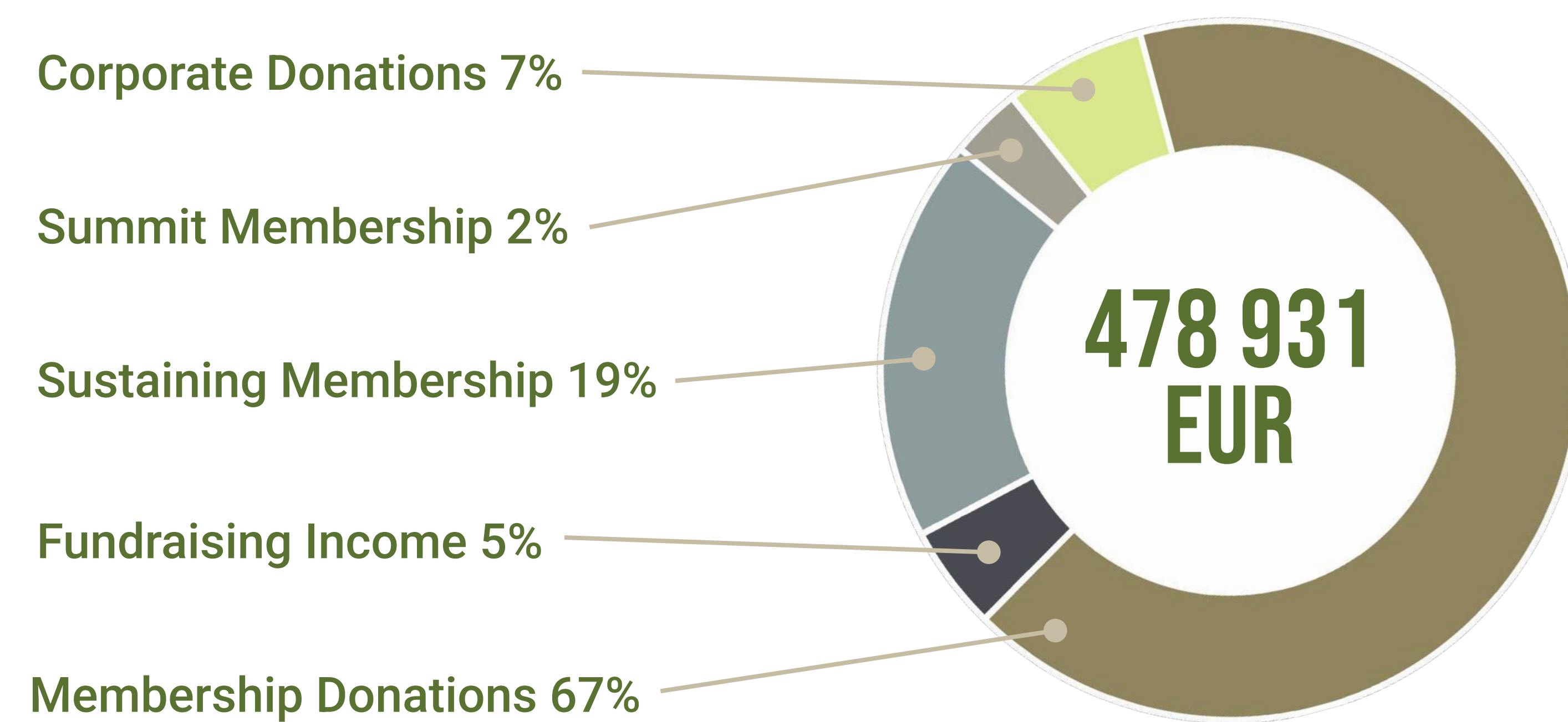
Sign up for a [monthly newsletter](#). Follow us on [LinkedIn](#), [BSky](#) and [Instagram](#).

# 2025 FINANCIALS

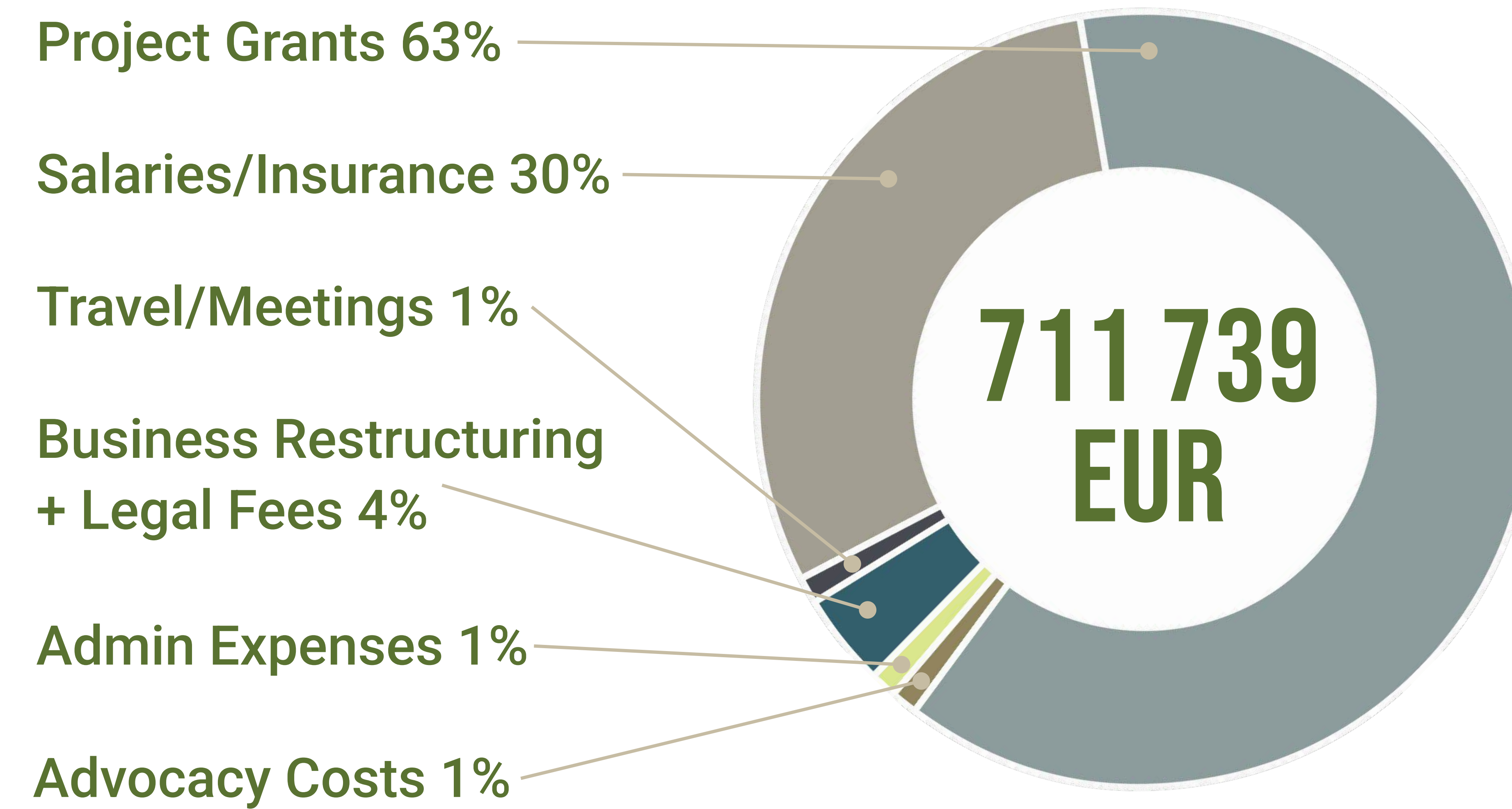
## INCOME 2025



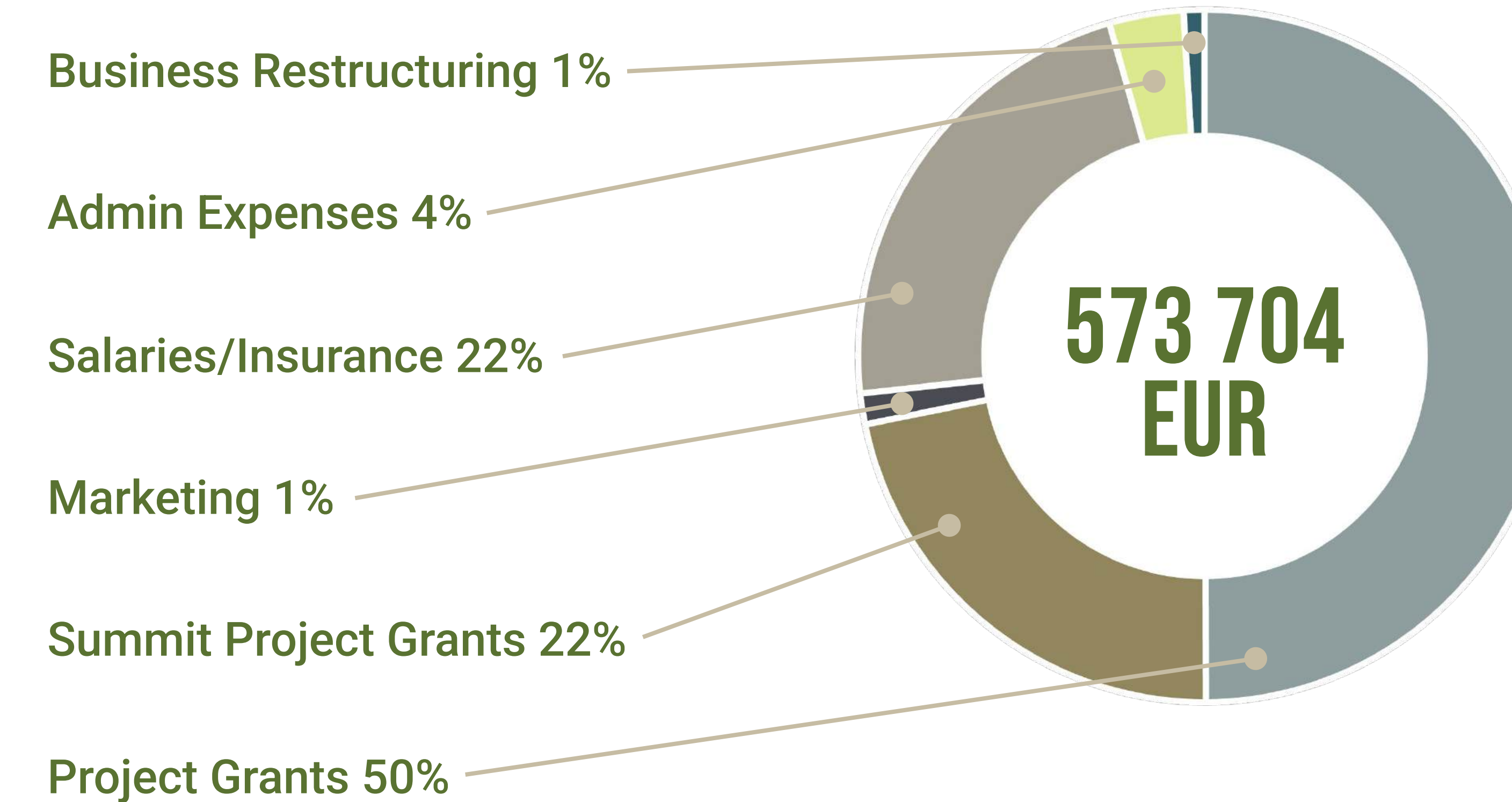
## INCOME 2024



## EXPENSES 2025



## EXPENSES 2024



Income from Summit Memberships and expenditure on projects can vary across years as the timeline for projects does not align with the financial year.

[Read notes from the Independent Financial Examiner, Stables Thompson & Briscoe.](#)

A HUGE THANKS

Our work is not possible without the unwavering support of —

## OUR BOARD



**Antje Fehling** — President and Head of Brand Services at bluesign Technologies



**Jon Nash** — Vice President + Treasurer, and Chief Operating Officer at Nikwax LTD



**Damiano Bertolotti** — Community Marketing and Impact Manager, Southern Europe and Emerging Markets, Patagonia



**Stefanie Lemcke** — Trade Marketing Specialist (EMEA) at STANLEY



**Maria Papapanagiotou** — Global Marketing Director at icebreaker

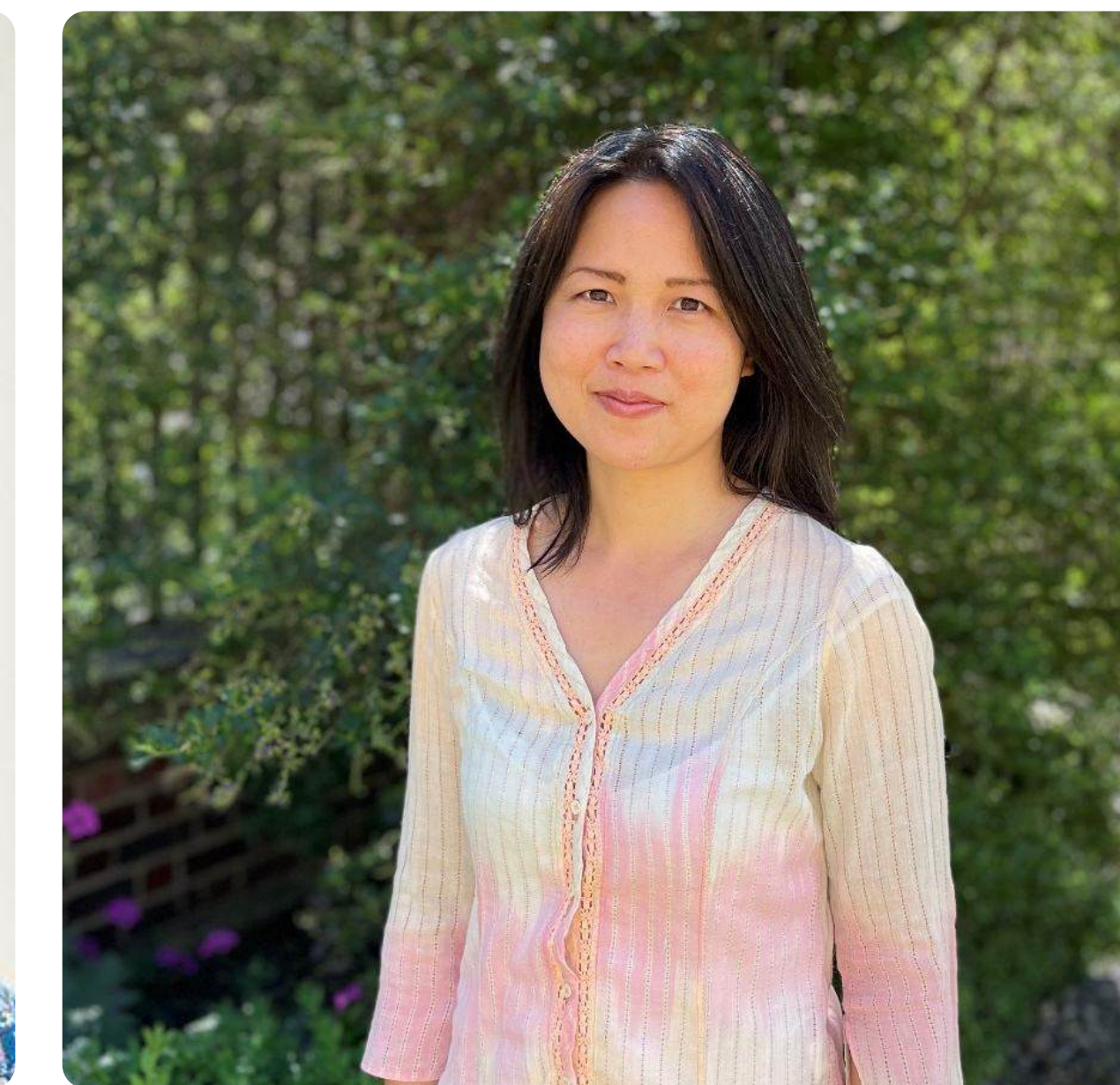


**Debbie Read** — Head of Corporate Communications and CSR for Equip Outdoor Technologies UK Ltd

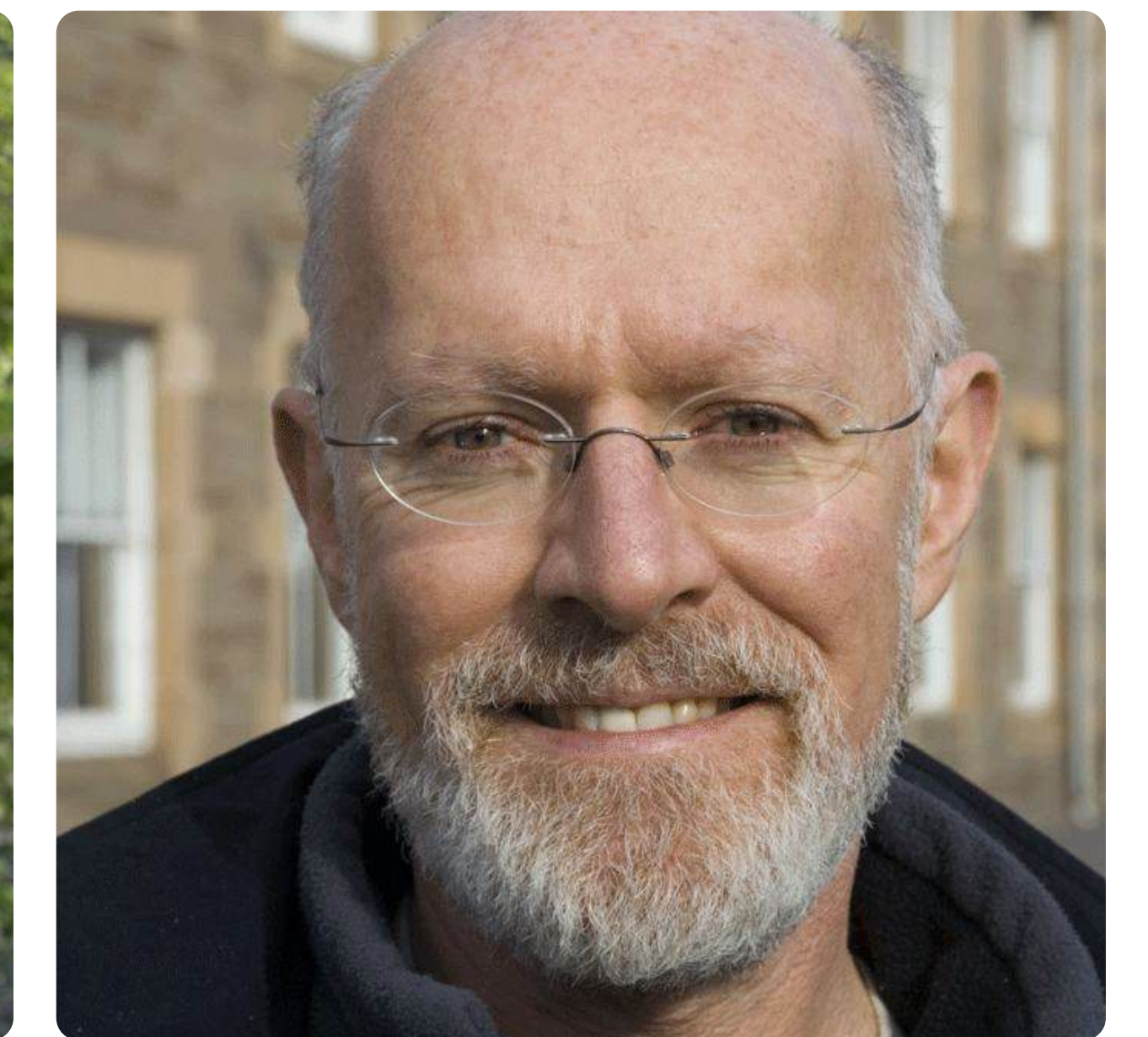
## OUR SCIENTIFIC ADVISORY PANEL



**Dr Nicole Esteban** (Marine)



**Dr Liana Chua** (Indigenous Communities)



**Professor Martin Price** (Mountains)



**Dr Nick Brown** (Forests)



**Rob Stoneman** (Landscape habitats)

Lastly, not forgetting our members, partners, and core team!

**eoca**<sup>TM</sup>  
conservation



[eocaconservation.org](http://eocaconservation.org)

[info@eocaconservation.org](mailto:info@eocaconservation.org)